



INTEPLAST GROUP
INTEGRATED BAGGING SYSTEMS
World of Bags

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Date: February 1, 2010

**To: New Jersey HQ Associates - IBS Division
Sales Representatives – Jan/San Unit**

**From: Ronnie Chang
Jan/San Business Unit**

Subject: Personnel Announcement – Jim Ryan

I am pleased to announce the promotion of Jim Ryan to Assistant Business Manager of Jan/San Business Unit. He will assume this position on February 1st.

Prior to this promotion, Jim has more than 15 years with Inteplast in various positions in Sales, Customer Service, and Product Development. He has always performed his functions with outstanding results and consistently demonstrated his commitment to assigned responsibilities. Under his new role in Jan/San Unit, he will directly report to me and assist myself in managing and developing business in our unit.

Please join me in congratulating Mr. Ryan on his new position.

Cc: Joe Chen
Ben Tseng
Tony Myers
Paul Ulrich
Bill Sweaney
Sales Managers – Jan/San Unit