



Moving Forward in 2009

Dr. John D. Young
Group President

Our two main annual events, the Corporate Alignment meeting held this year on January 29th, and the Texas Operations meetings held in the second week of February, were memorable because they reflected the many improvements made during this past year in spite of the turbulent times that we face. It is no secret that the historically unprecedented turmoil in the marketplace and the year 2009 may well be remembered as one of the most challenging years that we will have faced in our corporate history. However, making an impact in areas that we *can* control, our managers and supervisors have focused area by area on a relentless pursuit for excellence in quality, service, and cost savings. The fruits of this collective effort are quite obvious to everyone. Here, I'd like to share a few of them.

Product portfolio: we are no longer just participating in select sectors of business; instead, we are now key players in multiple business segments carrying a wide portfolio of products. In IBS, for example, we are truly living to our Division brand identity of a *World of Bags*, by becoming a one stop supplier to our many customers. Our product portfolio has never been this complete and, in addition to our Lolita plant site, we now have a whole host of plants elsewhere in the U.S. and Canada as well as around Asia that can virtually supply any kind of bags needed. Marketing such a wide portfolio of bags has presented an interesting challenge, and already we count with multiple sales channels to help move our products. In Amtopp, both our stretch wrap films and BOPP films are also quite complete in product presentation, and, as we speak, there are many more product specifications coming on board. Our engineering and hand-wrap films are among the best in the marketplace, and our many types of BOPP films are used by the largest converters in the country. For World-Pak, we are now suppliers of TUFdeck®, a beautiful series of decking board that complements our well established TUFboard® already sold through Home Depot and many other homebuilding distributors. In addition, both our Profile Boards and XF Films continue to lead in product innovation and application. Our thick and ultra-smooth profile boards as well as our lumber wrap and vapor barrier, Barrier-Bac films, are becoming quality benchmarks in their respective industries.

Operational improvements: one noticeable feature of all our latest meetings is the sophisticated level of details that our managers have needed to delve into in their effort to make significant improvements. Years back, major improvements were more straightforward to come by. With continuous improvements, it has become increasingly challenging to make similar improvements. In this sense, it is impressive to see that small improvements in all areas do add up! More importantly, I have seen many such improvements come directly

from the floor, and I take this opportunity to thank all our operators and maintenance technicians for the improvements made this past year. In Profile, for example, Maintenance Manager, **Ron Summers**, was specifically assigned to foster this awareness on the floor, and I must say that his presentation collecting a wide array of such improvements stemming from our entire production and maintenance staff was most impressive. I know a similar approach is being fostered in every plant, as attested by the many operational improvement awards given this past year. Personally, for me as well as the Division Heads, it gives all of us great joy to walk through the plants this time of the year and to personally inspect the many improvements made from such collective efforts. They have become a showcase for us and definitely a permanent asset of our corporate culture! The outcome of this massive pursuit for excellence has been felt not only in bottom line savings but also, most importantly, in the quality consistency of all our product offerings.

Services: this is an area that we have seen significant improvements over the years. Collectively, we have the clear understanding that it is no longer sufficient to just ship out a product correctly, but it must be done promptly attending to our customers' every need. Through the efforts of our marketing/sales, scheduling, and shipping staff, this has been our number one priority in the past few years and already the results speak for themselves. Several major customers have given us glowing report cards, and I believe that with our current drop-ship/distribution programs in place, it will be even easier to service our customers on time while attending to lowering our freight costs. When speaking of service improvements, I am also talking about every administrative function. This is due, in no small measure, to our segregation of all areas by cost centers, making each essentially a separate profit center. I have seen a much greater accountability across our entire Group.

Moving forward in 2009, I look forward to seeing many more improvements take place. By taking one improvement at a time, I feel confident that we will weather through together, the rough times predicted ahead.

We are first and foremost manufacturers by choice, and I feel that by dwelling on a continuous pursuit of excellence, we are honoring this same tradition that has made us successful in the past.



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Profits in 2008 and a “Thank You” to Each Other!

Other articles in this and most recent *Inteplast News* issues have discussed the impact of the world financial crisis on our company, customers, and levels of business. However, that impact did not keep Inteplast from being a profitable company in 2008! This is especially meaningful to each of our employees participating in the Inteplast Group 401(k). This profitability means the company will pay the profit sharing portion outlined in our plan. (Actual payment will take place in mid-2009.)

Nearly year long troubles in the world’s financial markets have of course created stress for employees investing in Inteplast Group’s 401(k). The markets continue to be volatile even as this newsletter goes to press. However, there remain some sound financial reasons for investing in our 401(k), beyond the profit sharing contribution. That involves taxes and the power of compounding.

Using pre-tax dollars to invest, saves you immediately in each paycheck. You save the federal taxes that would ordinarily be due on that pay. This can be 20% or more. Compounding of earning over time enables your funds to grow at a faster rate. This means you are earning on your earnings because your money stays in your account. The company encourages your participation by guaranteeing you a 25% return on the first 4% you invest in basic contributions from each paycheck. Then, the profit sharing match of 75% on the first 4% and 100% on the next 1% you invest – represents a 100% return on your basic contributions for 2008. Or, saying it another way – *Inteplast’s profitable 2008 enables the company to match you dollar for dollar on your basic contribution up to 5%!* So now is a good time to turn to your colleagues on the right and left and say thank you for your hard work in 2008. It paid off!

Inteplast & Our Packaging Suppliers *Enhancing the Partnership*

In January 2009, Inteplast Administration hosted our major suppliers of the packaging supplies used by all production facilities. The attendees represented over \$20,000,000 in packaging supply items Inteplast consumes annually. In addition to the packaging supply suppliers, our contracted carriers attended the meeting. Packaging supplies are recognized as one of the top 5 major expenses for the site.

As Inteplast became acutely aware of the economic downturn, decisions were made by NJ Headquarters that deflected some of the negative impact Inteplast could have experienced. Immediately, long term contracts were being re-negotiated to obtain improved pricing based on rapidly changing market indexes for packaging supplies. Coinciding with that effort, Inteplast Administration and Central Warehouse identified the need to address all “cost” associated with packaging supplies. Many facets of the process were studied such as minimizing transportation cost; cubing trailers to 100% capacity; sourcing material from the best supplier at the best price; and reviewing current specifications.

This study led us to the determination that it would be beneficial to get all of our packaging suppliers in one room and share our goals with them collectively. The suppliers were very receptive of this concept since they also had questions for us and were interested in seeing some of our production facilities.

The main presentation began with a discussion on “Collaboration and Partnership”. Suppliers were asked to look at their role in our supply chain from a different perspective – don’t ask, “is this the best price?”, instead ask “is this the best package deal?”. Several case studies identifying major improvements were shared with the attendees to help illustrate our desire to create the best possible supply chain. Lolita Purchasing, who has direct interface with many of our packaging suppliers, reviewed the purchase/release process with the attendees. After lunch, the majority of the attendees toured through several facilities to gain a better understanding of what we do.

We have had several successes that were a direct result of the vendor summit. A few examples - a distributor was eliminated and we began dealing direct with the manufacturer, and freight expense for one group item was totally eliminated when “bundled” with other material. An efficient and cost effective supply chain can only exist when supplier and customer are collaborating and communicating. The goal is to have every one of our suppliers partnering with us to the degree that we act as one unit achieving the highest performance standards in efficiency and cost.

Dan Martino
Project Manager

The Power of Compounding



Take \$25 semi-monthly at 4% interest and in 10 years your \$6,000 investment is \$7,383.43.

Brenda Wilson

Human Resources Manager

BOPP Helps Loosen the Dirt



Jeff Carroll, BOPP Staff Engineer, demonstrates how the new filter cleaning machine works, to Cynthia Alderete, IBS Maintenance Clerk.

AmTopp Division’s BOPP plant recently purchased a filter cleaning machine that is specifically designed for applications where filters of various shapes and sizes can be cleaned. The machine is able to clean “inside dirty” filters and those with special end caps. It cleans the filters using patented technology with compressed air and vacuum, which is done in a counter-flow direction through the filter media. The machines continuous vibration helps loosen the dirt and remove it from pleated filter media.

It has enabled BOPP to reduce the cleaning time of their filters and does a more thorough job, opposed to previous methods. More than \$30,000 per year will be saved. BOPP will accept filters from other Inteplast business units for cleaning. For more information about the service, contact **Jeff Carroll** at 361-874-3610 or jcarroll@amjk.inteplast.com.

Jeff Carroll
BOPP Staff Engineer

A Quick Look Back and an Education Going Forward

On January 29th, the North American management team of Inteplast gathered once again for the Corporate Alignment meeting. The purpose of this meeting is to bring together representatives from Sales, Marketing, Production, Finance, Administration and Senior Management to review the previous year's performance and, more importantly, look forward. Using video conferencing, the presentations were kicked off by **Dr. John Young** from New Jersey. In his opening remarks Dr. Young reviewed the financial statistics for 2008, emphasizing the challenges with resin prices. After reviewing his outlook for 2009 – cost containment, inventory control, pricing flexibility, and bundling – he gave the microphone over to the Divisions to tell their individual stories.

AmTopp's 2008 operations were about cost reduction and the fine tuning as seen in improved maintenance systems, formulation changes, and the never ending need to address packaging and freight costs. Presenters from BOPP described the dramatic challenge of managing in this global market. They emphasized the competitive nature of the tape, label, and packaging materials markets, and spoke specifically about our competitors and ways in which they will attempt to challenge us. In AmTopp Stretch film, presenters talked of industry capacity and AmTopp's position in the market. The focus is on the engineering of films, down gauging, and rapidly advancing technology. Concentrates strength of quality and technology will be used to achieve niche markets, according to their management.

IBS talked of their global supply chain. With operations in the United States, Canada, China, and Vietnam, this platform is positioned to support the sales structure. Leaders from the Jan San Business

Unit discussed the "longest upward cost cycle in history and the biggest cost downward correction". They identified businesses and customers that are using our products on a daily basis. These customers were very recognizable entities to all participating in the conference. The Foodservice Business Unit focused on the aspects of their mature market and the distribution networks that operate in this environment. The Retail / Grocery Business Unit detailed their remarkable sales numbers. *Bundling, one-stop shopping, and World of Bags* appear entrenched in the lexicon of IBS.



New products and innovation are what it is always about in World-Pak. The PVC group talked *tough* – TUFrail[®], TUFdeck[®], and TUFmoulding[®] – all new products introduced in 2008. Despite the national decline in construction, PVC continues to educate the public about the eco-friendly nature of these products and as an investment to payoff in the future. For Profile, it was talk of new uses for existing products and those products no one can make but Inteplast. Graphic art, packaging, and construction are the major market segments. XF's marketing review emphasized the value added and cost

savings features of their products. This is their solution to the market challenges. A brief video was shown of the lumber wrap product.

In summary, it is appropriate to say that even though this crowd is the most knowledgeable about the Inteplast Group – everyone walked away from the Corporate alignment meeting better educated and armed with new facts.

Brenda Wilson, Human Resources Manager
With Contributions From:
Ting Chan and **Robert Wang**

Regional Distribution Centers Launched for IBS

IBS was pleased to launch 2 new distribution centers in the 4th quarter of 2008. The new distribution centers are located in Walnut, CA (Western Region Distribution Center) and North Dighton, MA (North East Region Distribution Center). We have again set our company apart by providing 2 day delivery turnaround on orders from these distribution centers. The program has been successful in providing our sales force with a necessary advantage not only on service, but also on price in this very difficult environment and especially competitive areas. Our two Regional Sales Managers, **James Fletcher** and **John Marbach**, commented on this collaborative effort.

James Fletcher, Western Region Sales Manager: "The Western Region Distribution Center (WRDC) has been transformed from a "staging warehouse" to a full blown regional distribution center to provide California customers with superior service levels that surpass those of our competitors. We have created pricing and delivery "zones" that coordinate with the various geographical locations within the State of California. The WRDC program allows Inteplast to provide 24-48 hour delivery of most common products, which allow customers to better manage their inventory turns and cash flow. This new service provides potential customers with "one more reason" to buy from Inteplast in a very competitive, price conscious, import oriented can liner market. We can now add superior service to our "sales tool bag" along with good quality, great sales assistance, both domestic and import product availability, and great customer service! The WRDC will certainly increase our sales in the future as we work to increase market share and customer satisfaction!"

John Marbach, North East Region Sales Manager: "We were faced with many regional competitors that have offered quality products, attractive pricing and quick local service for years. With a big bang and several sales kick-off meetings, a new sales initiative began for more Inteplast liners to be sold in the Northeast Region. Inteplast's new Northeast Regional Distribution Center (NERDC) in North Dighton, Massachusetts has begun to offer our distributor customers the advantages of products, pricing, and service. This distribution center has a full offering of popular can liner items as well as the ability to bundle with stock t-shirt bags. Our company is positioned well to serve the needs of our customers throughout the New England and Mid-Atlantic States. This new distribution center has helped us re-gain previously lost market share. We are very excited about this program and are expecting even greater sales results as the program matures and gains momentum!"

Urvi Desai
IBS Customer Service Manager

Improvement Projects Reap Substantial Payoffs in 2008

February 2009 marked the 3rd Annual Inteplast Awards Banquet. It has quickly become a tradition the production facilities anticipate. The dinner and awards ceremony was hosted in early February by Group President, **Dr. John Young** and the Division Presidents, **Y.L. Chang**, **Homer Hsieh**, and **Joe Chen**. With steady encouragement and a few challenges from Dr. Young, it was obvious that 2008 blossomed into a year of performance that must have been part of the original vision. In the early years of the program there were a few projects that were management driven and helped resolve production issues. From those very modest beginnings, a system has emerged where all employees have a stake and are empowered to contribute.

From more than 100 projects submitted, seventeen were selected for awards. The 14 Divisional Awards produced a measurable benefit of \$1,767,397/year, while the 3 Presidential Awards represented actual savings of \$1,697,260/year. The projects consisted of film formulations, customer product development, in-line stretch capability, resin adjustments, several engineering projects, pallet conversions, federal propane refund, and grant program benefits. The strength of this program is one of the reasons Inteplast is able to continue its success during these incredibly challenging economic times. The awards are detailed below.

What are your ideas for 2009?

Bob Coen
Texas Site Manager

2008 Presidential Improvement Awards

AmTopp Division

Project on VA Film Formulation Cost Savings

Chris Watts, Dr. J.C. Hwang,
Juan Rosales, George Phillips

IBS Division

*Project on Wal-Mart Product Development
and Process Improvement*

George Yu, Pedro Lopez, Dr. Henry Lin,
Kevin Chung, Andy Lu, Gilbert Basquez,
Darrell Wood, David Kacer, Craig Bell

World-Pak Division

*Project on In-Line Stretch Capability on
XF Co-Extrusion*

JW Chen, Daniel Montgomery
Frankie Lu, Tom Hsiao



AmTopp - Juan Rosales, Chris Watts, Dr. J.C. Hwang, and Dr. John Young. Not Pictured - George Phillips.



World-Pak - Daniel Montgomery, J.W. Chen, Tom Hsiao, Frankie Lu, and Dr. John Young.



IBS - David Kacer, Pedro Lopez, Darrell Wood, George Yu, Craig Bell, Gilbert Basquez, Dr. John Young, Dr. Henry Lin, Andy Lu, and Kevin Chung.

2008 Division Improvement Awards

AmTopp Division

<i>CFP - XF Warehouse Flat Pallet Conversion</i>	Yidou Wang, Glenn Hasdorff, Myra Davila, Joe Villarreal, A/H Maintenance, CFP Shipping, & CFP Operations
<i>Using Economical Resins to Reduce HL Formula Costs</i>	Douglas Ma, Lisa Chen, Dr. Rong Cheng, Scott Stevens, Benjamin Wang, & Gary Morgan
<i>Cost-Effective Talc Application in Black Polypropylene Filled Compounds</i>	Dr. Rong Cheng, John Chen, Brian Wang, Dr. Hongping Zhang, Cheng-Bin Lin, Allen Morrison & Lewis Hoffman

IBS Division

<i>Lemo Cycle Speed Improvement to 105 Cycles per Minute</i>	Peter Zamarripa, Clinton Brown & Gabe Gatica
<i>Hem Seal Improvement</i>	Peter Zamarripa, Clinton Brown, Joe Lucio, & Dr. Henry Lin

World-Pak Division

<i>Equipment Improvements (Vacuum Delivery Systems, Remote Lubricants, etc.)</i>	Profile Maintenance
<i>Extrusion Improvements (Endcoder Wheels, End-Caps, Air Chillers, etc.)</i>	Profile Extrusion
<i>Increase 130 Inch Printer Capacity</i>	XF, Ruben Cardona, & Jo Zhou
<i>Auto Loading System Installation for Coating Machine</i>	PVC, Scott Wang, Mark Roller, & Peter Hernandez
<i>Federal Refund - Propane Usage</i>	Dan Martino & David Morgan
<i>Participation in JARC Grant</i>	Brenda Wilson

Texas Administration

Target Sales Goal Exceeded

Inteplast is comprised of a wide range of products that are associated with individual business units. Every year, Group President, **Dr. John Young** establishes a target sales goal for each of the units and their respective salespersons to meet. When they surpass the targets, we celebrate!!

Tony Myers, of the IBS Division, and his Grocery/Retail Unit rose to the challenge and exceeded the monthly target of 12 million pounds of T-shirt bags for 3 consecutive months in 2007; and 13 million pounds for 3 consecutive months in 2008. Tony was presented with a plaque by Dr. Young, to honor the landmark achievement.

Past recipients, that also deserve recognition, are: **Andy Chen** and the Profile Team for exceeding their monthly target of 2 million pounds in graphic art sales in March 2003 and for continued growth in all areas; **Eric Sun** and the PVC Sheet Team for exceeding the monthly target of 1 million pounds of InteFoam and total sales exceeding 4 million pounds in PVC Sheets over 4 months in 2004; and **Ronnie Chang** and the entire ITCL Team for exceeding the monthly target of 10 million pounds over 3 months in 2004 and for continuous growth as a top leader of the industry in North America. Congratulations to all!

Joseph Wang
Vice President of Administration



At Inteplast headquarter's in New Jersey, **Andy Chen** (World-Pak), **Eric Sun** (World-Pak), **Tony Myers** (IBS), and **Ronnie Chang** (IBS), pose with the plaques they received for exceeding target sales goals set for their individual business units.

TUFdeck® - Durable, Long Lasting, Eco-Friendly

“Wow!” “This stuff is gorgeous” “I didn’t know we made this?”

This is what employees in PVC are likely to hear when visitors or colleagues walk into their plant. What they are exclaiming about is TUFdeck®. A PVC decking material introduced in 2008. The debut at the International Building Show drew much attention from attendees. Early indications are this decking material is going to be a hit.

Dr. Andy Yang, Research Manager of the World-Pak Division spearheaded the development of this product. Since World-Pak is known as a *World of Green Plastics*, Yang explained this vision drove his research. He wanted to create a building material that met the goals of durable, long lasting and environmentally friendly. The result is TUFdeck®.



Maryann Williams, Administrative Assistant, checks out the new TUFdeck®.

TUFdeck® is a high end product coming in a variety of appealing colors. The wood grain embossing is far superior to competition. When compared to competitors it has twice the scratch resistance, 20% greater stiffness and is stain free. *Think mustard, and ketchup spills on the deck!* The non-slip boards are sold in 12, 16, and 20 foot lengths. TUFdeck® will make an attractive addition to any home and is virtually maintenance free.

Decking was selected as a product after market research revealed a demand for this type of product. PVC was selected because its properties make it more rigid and the overall appearance is more desirable. Yang went to work developing formulations, procuring machinery and overseeing installation of the production lines. The process consists of a free foam core wrapped in a solid skin with a co-extrusion setup.

PVC operations assumed responsibility for the lines, once they were ready for production. Yang is now working on expansion of 3 more lines in the next 3 months and 4 more by the end of 2009. Each line can produce the equivalent of 225 decks per month (average size is 400 square feet). He is also developing additional features for TUFdeck®, like “hidden fasteners” which eliminates nails for installation of the decking. As with all things at Inteplast - we keep improving.

Brenda Wilson

Human Resources Manager



TUFdeck® tradeshow display.

IBS Teams With The United Group (TUG)!

Last October, Inteplast Group IBS Division became a supplier to The United Group. The United Group, aka TUG, is a national marketing-and-sales organization comprised of and owned by more than 350 independent distributors of jan san, foodservice, industrial packaging, and safety equipment products. Member services include an interactive and secure website, a group sponsored news-and-marketing magazine and a member-directed national accounts program. The group is known for its loyal membership and family-style support between members, group executives and suppliers.

IBS had worked with TUG in the past and believed the group and its members were a good fit for IBS sales and products. The group, already a mainstay in the Jan San channel, had other suppliers with similar offerings. Conversations with TUG executives revealed IBS had more to offer than other single product line suppliers did. Can liners are the core product, but the addition of foodservice, Tsacs, industrial products and gloves gave Inteplast an edge. IBS was put before TUG’s advisory board and accepted. IBS devised a sales strategy that included promotions of key products and found true support from TUG staff. The TUG group strongly promotes preferred suppliers and encourages members to buy within the program. TUG included an introductory Inteplast article in their quarterly magazine and followed up with email support to all members.

With a full IBS sales blitz in place and TUG support, it didn’t take long for new sales to hit the IBS tally board. The opportunities? One member signed up for an import container of can liners, another purchased gloves, and a third ordered a solid mix of domestic can liners. During the program’s first 90 days, IBS added five new member distributors to the IBS ranks and two current customers added additional IBS product groups.

It should be noted that we are just getting started with TUG. We are not finished by far! IBS will continue meeting with targeted United Members and IBS marketing will offer monthly TUG-specific promotions. Even in a tough economy, the right fit always makes sense. The support of TUG members to their group combined with quality and value provided by Inteplast Group, adds up to a win for the Supplier-Group-Member-User. IBS and TUG will continue to grow together and look forward to a long tenure with many pounds of product and profit dollars to be enjoyed by all!

Dan Martens

Sales Manager – Strategic Business Development
IBS, Jan/San Business Unit



The United Group introduced Inteplast’s World of Bags to their group through a feature in their Fall 2008 magazine.

Inteplast Featured in American Executive

It's not often we get to hear **Dr. John Young**, Group President, explain Inteplast Group's origins and core values to those outside the company. But just such an opportunity presented itself in December of 2008. Dr. Young was featured in *American Executive* magazine in a spotlight article by Eric Slack. The article, "*Inteplast Group: Turning Plastic Into Gold*", was based upon an interview with him. Dr. Young discussed the Group's beginnings, strategic growth, values and global initiatives.

Dr. Young acknowledged, that in the early 1990s many manufacturers were heading outside of the United States, but we went forward with a mega-manufacturing complex, within the US. He stated his belief that "Inteplast could marshal its resources, integrate operations, and invest in the latest automation and technologies to thrive while still maintaining a firm presence in the US." He goes on to add that "It is today among the few plastics companies still in the US that doesn't rely on imports and hires an almost 100% American labor force." For this to work, Inteplast initially focused on low-end products produced in large-scale quantities. Then, step by step moved to higher quality, low end products and then grew into the higher end products of today. "It was a clear cut strategy," says Dr. Young. Due to the inexperienced workforce, he explained this "step-by-step progression helped our managers' work with staff to learn to crawl before we walked".

Inteplast also sought long term customer relationships from the beginning and did this by initially placing a high priority on customer service. Dr. Young expressed his belief that success came from a relentless push for quality improvement. The article describes Inteplast as taking "a methodical, Six Sigma-esque manufacturing approach, before the term was even coined, by ensuring each step in its operation, not just manufacturing, was completely defined, transparent, measured, and followed. This ensures that Inteplast never deviates from its standards."

Another unique aspect of Inteplast's growth is that it is generated internally according to Dr. Young. Instead of purchasing underperforming companies growth was by use of internal capital. "The company felt it could create a better product this way..." Eventually as this success paid off; the company began a multi-regional presence through acquisition as it acquired 12 plants in various locations in Canada, US, and Asia. This was to supplement the existing lines in Lolita, Texas.

Inteplast, as described by Dr. Young, recognizes its social responsibility. "According to Young, every Inteplast product was designed to have a positive impact on the environment....Young also feels Inteplast can respect the environment and be financially successful by undertaking parallel initiatives that can be wins for the earth and the company. One major product Inteplast is pushing is the development of geopolymers, taking material from soil and putting it through similar polymerization processes as resin to derive geopolymers for fabrication of buildings."

The article concludes with Dr. Young again tying the success and ultimately the legacy of Inteplast to quality. "You have to commit to your own principles internally. If you do that others who work for and around you will believe it as well. Those new values will grow throughout the industry and you can change minds in the process."



Brenda Wilson
Human Resource Manager

AmTopp Safety Slogan Contest

The AmTopp Division Office launched a safety slogan contest at the Texas plant site, to stimulate safety awareness amongst their employees. All three plants (BOPP, CFP and Concentrates) participated, generating over 45 entries. The following 'top three' were voted upon for the 2009 AmTopp safety slogan:

Keep Safety in Mind in 2009

Jose Luis Montemayor, Section II Extrusion Technician, and
Clinton Franz, Section III Mechanical Technician

Know your ABC's Always Be Careful

Andy Torres, BOPPElectrical Technician

Trained Employees Make Better Employees, Safety First

Jesus Avalos, CFP Sr. Lead Extruder Technician

The winning slogan was "Keep Safety in Mind in 2009", submitted by Jose Luis Montemayor and Clinton Franz. Congratulations to you both, ...as we all remember to "Keep Safety in Mind in 2009"!

Frances Garcia
BOPP Safety Technician



Clinton Franz, and Jose Luis Montemayor contribute the winning 2009 AmTopp Safety Slogan: Keep Safety in Mind in 2009.

Inteplast News

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cafe Inteplast -1 Year Anniversary



April 2009 marks the one year anniversary of *café Inteplast*. It has been a year since **Anthony Vu** and wife **Kay** opened the doors to Asian, Mexican, and American cuisine. Hundreds of employees flow through the breakfast and lunch lines daily. Customers are entertained and employees are

rewarded with meals as a “treat” for extraordinary performance. Breakfast tacos, lomein, and juicy burgers, are what keep the crowds coming back. Vu is constantly trying out new dishes and invites input from all his customers.



Inteplast Group

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