



2022 Sustainability Report

Inteplast Group systematically addresses our strides in sustainability by monitoring processes and their developments. When past goals are measured against the progress of present day practices, we contribute more significantly to a circular economy.





Sustainability in the Present

Product Makeup, Mix, & Management

By persistently creating, reviewing, and improving processes and procedures with a focus on efficiently using post-consumer and post-industrial resin, Inteplast Group is able to further enhance its circular economy. This not only also reduces the amount of landfill waste, but lowers the demand on natural resources required for virgin plastic products. Post-industrial resin is processed in-house using reclaim equipment, and post-consumer resin is purchased and utilized strategically to meet our stakeholders' expectations. Employing these methods has produced significant beneficial impacts on sustainability.

At our flagship site in Lolita, our applied efforts resulted in:

- More than 27,000 trees were saved
- The avoided consumption of 8,238 barrels of oil; 11,100,000 gallons of water; and 8,400,000 kW-hours
- 8,366,000 pounds of material was diverted away from the landfill

Company-wide reclaimed plastic from our production in 2022 has saved or preserved more than:

- 769,000,000 kW-hours of electricity preserved
- 104,000,000 gallons of water conserved
- 1,400,000 barrels of oil
- 2,750,000 cubic yards of landfill avoidance occurred



Corporate Overview

Established in 1991, Inteplast Group is the largest manufacturer of integrated plastics in North America offering a wide range of quality products designed with a commitment to excellence and integrity. The markets we serve span diverse product lines that include stretch films, BOPP films, plastic bags, PVC sheets, and many other plastic products. At Inteplast, every customer benefits from our high standards for quality paired with value, our consideration of people, and our accessible resources.

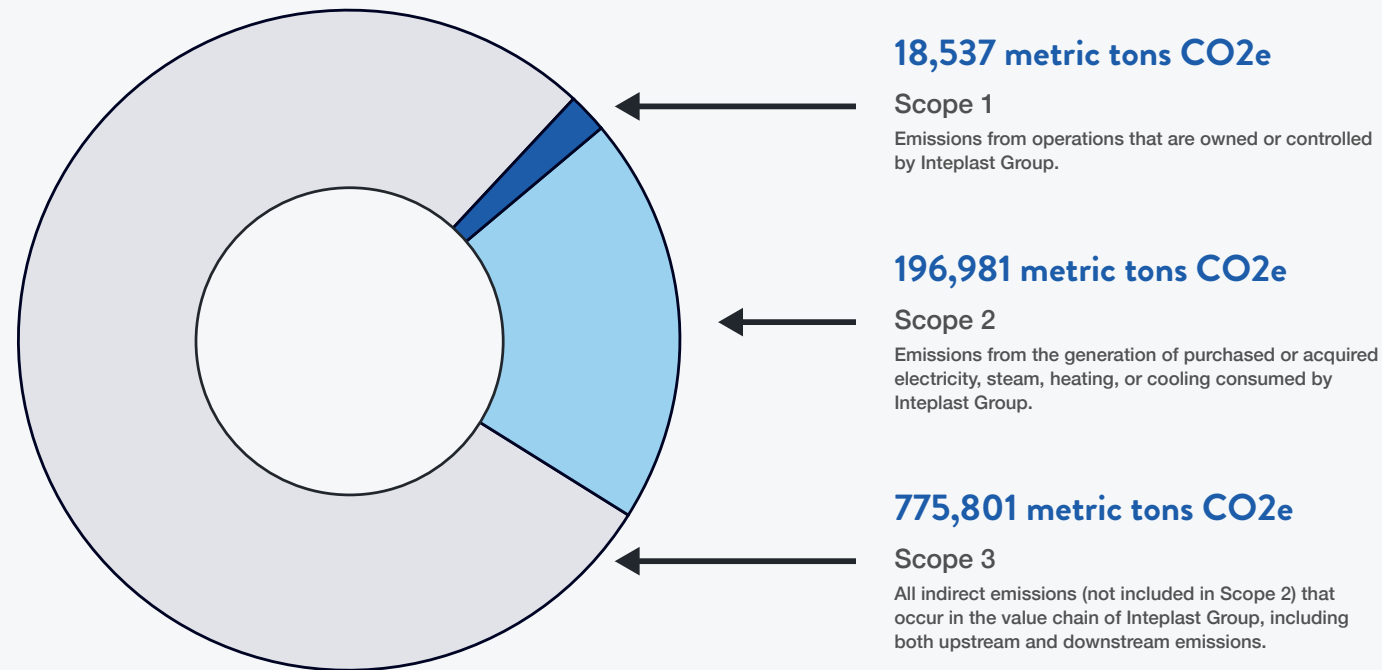
Inteplast's state-of-the-art manufacturing facilities across North America are supported with the most innovative technology available. Our superior engineering capabilities include advanced automation, computerization, and robotics.

Through numerous, cross-market product lines, we are a single source for suppliers, institutions, and leading companies focused on delivering the best to their patrons. We work to develop new products and offer flexible shipping options to accommodate customers. Our dedication to producing quality goods and ensuring customer satisfaction is evidenced in trade publication sales rankings and would not be possible without our commitment to our workforce, surrounding communities, and the environments in which we all live.



“Our arms-wide-open approach to sustainability is anchored in opportunities for the Group to excel in the future - with our employees, with our customers, and the environment.”

- Dr. John Young
Group President



Inteplast Group's 2022 Carbon Footprint

ESG

ESG refers to the environmental, social, and governance factors that are commonly used to measure and analyze a company's sustainability efforts from a holistic view.

Environmental

The environmental aspect of ESG covers many of the common focuses for sustainability such as climate, biodiversity, and carbon footprint (CFP).

By partnering with sustainability experts, Inteplast continues to strengthen the Group's approach to reducing its CFP. Measuring CFP requires due diligence and a significant amount of time. Every minute that we can spend on identifying opportunities for improvement is a valuable investment for the future. The Group is accumulating CFP data in each respective scope to prioritize greenhouse gas emissions reduction.

Inteplast has also partnered with groups such as Lavaca-Navidad River Authority (LNRA) Clean Rivers Program to promote local biodiversity, and with organizations such as Operation Clean Sweep (OCS) to develop sustainability on a more global scale.

Social

Inteplast Group provides employees with very competitive compensation packages. The company, including its individual plants and business units, seeks recipients and/or agencies that are proponents for causes that align with our brand values. As of 2023, plant managers at more than 50 locations have selected agencies and groups to receive donations from Inteplast Cares.

Governance

Inteplast Group abides by all internationally accepted practices, guidelines, and laws that address human rights, fair employment practices, promotion of environmental responsibility, and accepted business ethics. This is an effective program that fosters integrity and transparency in our culture, whether on the production floor or at our sales meetings.

We adhere to fiscally sound practices, including the closing of our financial reports on the first day of each month, so that the fiscal strength of our company remains verifiable and accessible to all staff and stakeholders.



Sustainability for the Future

The core tenets of sustainability are woven into the very fabric of the Group. New products are designed so that they require less natural resources, perform better, and minimize the end-of-life impact. Community outreach continues to increase in terms of philanthropic work for our employees and our neighbors who are in the surrounding communities. All of the efforts honor initiatives that are meaningful to our partners in education, veteran wellness, food security, and other causes throughout the Inteplast Cares program.

We are committed to enhancing our ecological awareness through continuous product development, natural resource conservation, and materials management. In addition, our goals extend beyond the plant, taking root in alliances with our community partners.

Measureable Goals

Inteplast Group defines sustainability as meeting the needs of the present without compromising the ability of future generations to meet their own needs.

As part of the Zero Waste Program, Inteplast has a set goal to reduce waste going to landfills by 10% each year.

Utilizing the various monthly reports, such as our reclaim numbers, we are able to get a more detailed picture of where we are in our ESG. This enables us to make more clear and efficient plans and goals for sustainable development.





“Integrity in production, sales, and safety goes hand-in-hand with financial performance, an engaged workforce, and the values that have fostered our growth for more than 30 years.”

*- Joseph Wang
Senior Vice President, Administration*

Program Goals

Community and Social Sustainability

At many locations, our plants provide health care workers with gloves and masks when they are not available due to a surge in demand (such as an epidemic). Across North America, the company continued to support numerous organizations financially, and through leadership and volunteering resources. Local non-profit organizations and institutions such as charities and school districts rely on their community business partners such as Inteplast Group, which will continue to prioritize lending a hand as it has for more than 30 years.

The Group's safety program remains an integral component of sustainability. The welfare of our employees is paramount to any other aspect of business. The aggressive Target Zero program (zero unsafe acts, conditions, and injuries) comprises a robust training platform and significant employee involvement to foster a safe and welcoming work environment. Year over year, injuries decreased by 25% to a level averaging one-third OSHA's national average.

Air and Water

- Each facility will comply with all regulatory agency policies and comply with or renew any permits.
- Each facility will actively pursue continued reductions in air and water emissions.
- Processes will be designed to incorporate closed-loop water systems allowing repeated use prior to disposal.

Natural Resource Management

- Electricity, water, and gas, along with other resources will be optimally used.
- A 0.1 to 3% annual reduction in natural resource consumption per pound is targeted.
- Utilization of natural resources is analyzed, measured, and included in all management reports.

Waste

- Waste en route to landfill will be analyzed and quantified.
- Establish waste streams for items that can be recycled, reused, or repurposed.
- Annual target will be 10% in reduction in landfill-bound waste.
- Waste-to-landfill vs. recycled/reused/repurposed ratio will be calculated monthly with a target of 40% (or less) in waste-to-landfill ratio per year.



Supply Chain Partners



The Strength of the Supply Chain

Inteplast Group belongs to the following organizations and associations:

- Association of Plastics Recyclers
- CDP
- Ecovadis
- EPA Waste Wise
- International Association of Plastics Distributors
- Operation Clean Sweep
- Science Based Targets
- SCS Global Services
- Sustainable Packaging Coalition
- UL ECOLOGO

Additionally, our suppliers belong to organizations and associations such as:

- Alliance to End Plastic Waste
- American Tree Farm System Forest Stewardship Council
- International Sustainability & Carbon Certification
- Responsible Care
- U.S. Green Building Council
- Vantage Vinyl

Resources & References

www.britannica.com

www.inteplast.com/our-story/our-environmental-focus/sustainability-report

www.inteplastbuild.com

www.inteplastef.com

www.merriam-webster.com

www.nasonline.org

www.opcleansweep.org





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